



**DEPUTY SHERIFF I
CORRECTIONS DIVISION**

Hiring Salary: \$3,125 - \$3,447/mo

Final Filing Date: Continuous

The County of Yuba is currently recruiting, on a continual basis, for the position of *Deputy Sheriff I* in the Corrections Division of the Sheriff's Department. The primary responsibilities of this position include processing and guarding prisoners in custody, ensuring the safety and security of the courts and their personnel during courtroom proceedings and performing related duties as assigned.

Official County Applications Available at: www.yuba.org

EMPLOYMENT REQUIREMENTS

Special Requirements: Must meet the State of California requirements for public officer status (831.5 CA Penal Code) including, passing a detailed background investigation with a fingerprint check, no felony convictions, passing a medical exam and psychological exam. Applicants must be a U.S. Citizen at time of appointment (pursuant to Government Code Section 1031) and at least 18 years of age.

Licensing & Certifications: An applicant must possess a valid California Class C driver's license. Successful completion of a Standards and Training for Corrections (S.T.C.) Certified Correctional Officer Core Course, CPR and first aid certifications and California PC 832 Certification within the first 12 months of employment.

Working Conditions: This position requires shift work on an ongoing basis including nights, weekends and holidays, as well as, the exposure to potentially difficult and/or dangerous individuals.

Deputy Sheriff I – Entry Level

Deputy Sheriff I is the entry-specialized level classification in this law enforcement correctional series.

Minimum: Equivalent to graduation from high school and some college level course work in law enforcement, criminal justice or a field related to the work or at least one (1) year of responsible work experience involving public contact.

Preferred: In addition to the above minimum, at least one (1) year of paid or volunteer work experience in correction or law enforcement as a correctional officer or a police officer.

BENEFITS AND COMPENSATION

MERIT INCREASES:	5% each year for the first 4 years
LONGEVITY PAY:	After 6 years of County service approximately 1 ½ % each year through 30 years
COLAs:	3% on July 1, 2009 and 3% on July 1, 2010
RETIREMENT:	2% @ 50 PERS Safety Formula, County pays the employee 7% contribution
VACATION:	12 days for the first 5 years and increases incrementally every 5 years thereafter, up to 20 years
SPECIAL VACATION DAY:	Earn an extra vacation day if zero hours of sick leave are taken in a calendar year
HOLIDAYS:	An average of 14 paid holidays per year, including 2 floating holidays
SICK LEAVE:	Accrued every payroll period, up to 12 days per year
HEALTH/DENTAL/VISION:	For basic plan premiums the County pays 100% for employee only & 80% for dependent(s)
LIFE:	County provides \$20,000 in life insurance coverage
EDUCATIONAL INCENTIVE PAY:	2.5% for Associate's Degree or 5% for Bachelor's Degree
UNIFORMS:	Annual uniform allowance of \$880 per year
DEFERRED COMPENSATION:	Voluntary Deferred Compensation plan(s) are available
EMPLOYEE ASSISTANCE PLAN:	County paid confidential family wellness plan

THE COUNTY OF YUBA IS AN EQUAL OPPORTUNITY EMPLOYER (EOE) ENCOURAGING WORKFORCE DIVERSITY

**Submit Official Applications to:
Personnel/Risk Management Department, 915 8th St., Suite 113, Marysville, CA 95901**

COUNTY OF YUBA

Yuba County is located in the Northern Sacramento Valley, approximately 40 miles north of the State Capitol, Sacramento and two hours away from San Francisco and Lake Tahoe. The boundaries stretch from the farms and orchards of the valley to the timberlands of the Sierras. With an estimated population of 70,000 Yuba County offers its residents the many advantages of a rural lifestyle, away from the pressures of the urban areas. The County's rivers, lakes and outdoor recreation areas provide excellent hunting, fishing, and boating and skiing opportunities.

County Mission Statement: The County of Yuba shall promote quality and diverse employment and shall pursue financial health and well being of our local economy for all residents by leveraging and strengthening economic development partnerships, opportunities and resources.

Sheriff's Department Vision Statement: It is the vision of the Yuba County Sheriff's Department to establish and maintain a safe community.

Jail Division Mission: The mission of the Yuba County Jail Division is to provide the safe, efficient, humane and secure custody of all persons incarcerated. We prepare prisoners mentally and physically for their successful reintegration into the community.

SELECTION PROCEDURES

TO APPLY FOR DEPUTY SHERIFF I:

Submit an official Yuba County employment application and, if applicable, college transcripts, diploma(s), certificate(s) and/or grade reports to County of Yuba – Personnel/Risk Management Department, 915 8th Street, Suite 113, Marysville, CA 95901. Applications are available at www.yuba.org or by visiting the Personnel/Risk Management Department.

APPLICATION SCREENING TEST:

To begin the hiring process an applicant must submit an official Yuba County application. Application materials are available on line at www.yuba.org or at the Government Center, Personnel/Risk Management Department in Suite 113. We are accepting applications on a continual basis. However, deadline dates will be set for testing applicants at approximately 60 – 90 day intervals. Application materials will be screened for completion and content, please refer to the application instructional sheet titled, [Employment Application Instructions](#), which accompanies the County application. Only applicants who pass this screening test will be invited to the next phase of testing.

WRITTEN EXAM & PHYSICAL AGILITY:

Deputy Sheriff I applicants must successfully complete the California Department of Corrections and Rehabilitation Adult Corrections Officer Exam and the Standards of Training for Corrections (S.T.C.) program physical agility exam. The County conducts both exams free of charge approximately every 60 – 90 days. Written examination information is available at www.cdcr.ca.gov/DivisionBoards/CSA/index.html, Selection Standards and Training, Correctional Officer, Candidate Orientation Booklet – Adult Corrections Officer and information on the physical agility examination is available at www.cdca.ca.gov/DivisionBoards/CSA/docs/corrections_officer_physical_tasks.htm. A written exam C-score of 70 or higher must be achieved and the physical agility exam is a pass/fail examination.

EMPLOYMENT ELIGIBILITY LIST:

An employment eligibility list is established for those applicants who successfully pass the above testing processes. This list expires one year from the date the list is certified. Every 60 – 90 days that list will be merged with new candidates who pass required testing and then, purged of all the names on the list beyond the one year.

ORAL PANEL INTERVIEW:

After certification of the employment eligibility list the Sheriff's Department will notify the applicant of the date and time of his/her oral panel interview. Additionally, the applicant will receive a background packet that consists of a series of questions regarding his/her background, education, training, previous work history, life experiences and personal traits. The background packet must be completed prior to the scheduled oral panel interview. The background packet is available at www.post.ca.gov/Selection and select the document titled [Personal History Statement – Peace Officer POST 2-251](#).

The oral panel typically consists of three or four individuals who will conduct the interview. The applicant will be asked a series of questions about his/herself, knowledge of the Yuba County Sheriff's Department, qualifications for the job and basic understanding of law enforcement. The applicant may also be asked questions about hypothetical situations to test his/her ability to make decisions and use sound judgment and common sense.

BACKGROUND INVESTIGATION:

If an applicant successfully completes the oral panel interview, a background investigator will conduct a thorough investigation of his/her personal history.

PSYCHOLOGICAL EXAMINATION:

If an applicant successfully completes the background investigation, a designated psychologist will conduct a psychological examination to determine his/her suitability for the position.

PRE-EMPLOYMENT MEDICAL REVIEW/EXAMINATION:

If an applicant successfully completes the psychological examination, a medical exam will be scheduled to assess his/her overall medical suitability for the position.

APPOINTMENT:

Appointment to a position is contingent upon the successful completion of a background investigation, psychological examination, pre-employment medical review/examination and submission of documents verifying the applicant's identity in accordance with the Immigration Reform and Control Act of 1986.

REASONABLE ACCOMODATIONS:

If special accommodations are necessary at any stage of the selection process, notify Personnel in writing when submitting the application.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. Questions regarding this announcement should be directed to the Personnel/Risk Management Department.